

## SCIENTIFIC MISCONDUCT

Points of contact and advice in case of scientific misconduct

### Contact

*Ombudspersons of the University*

For current points of contact, please refer to:

<https://www.uni-jena.de/en/Senat>

> Commission for the Protection of Good Scientific Practice > Confidants



## DISCRIMINATION

Advisory services related to discrimination, sexual harassment, and other difficulties in the workplace or with supervisors

### Contact

*Equal Opportunities Office*

Prof. Dr. Bärbel Kracke

Telephone: +49 3641 9-400 981

Email: [gleichstellung@uni-jena.de](mailto:gleichstellung@uni-jena.de)

Web: [www.uni-jena.de/GSB](http://www.uni-jena.de/GSB)

*Diversity Office*

Prof. Dr. David Green

Telephone: +49 3641 9-400 970

E-mail: [diversitaet@uni-jena.de](mailto:diversitaet@uni-jena.de)

Web: [www.uni-jena.de/en/diversity\\_office](http://www.uni-jena.de/en/diversity_office)

Advice on the General Act on Equal Treatment  
(Allgemeines Gleichbehandlungsgesetz AGG)

### Contact

*Division for Human Resources*

Karin Bredemeyer

Telephone: +49 3641 9-415 000

Email: [dez5@uni-jena.de](mailto:dez5@uni-jena.de)

*Staff Representative Council*

Karsten Horn

Telephone: +49 3641 9-400 900

E-mail: [personalrat@uni-jena.de](mailto:personalrat@uni-jena.de)

Web: [www.uni-jena.de/Personalrat](http://www.uni-jena.de/Personalrat)

*Legal Office*

Dr. Stefanie Buchmann

Telephone: +49 3641 9-402 087

Email: [stefanie.buchmann@uni-jena.de](mailto:stefanie.buchmann@uni-jena.de)

## WORK-LIFE-BALANCE

- Maternity leave, parental leave, child benefit, parental allowance, caring for relatives
- Childcare options, day care centres and schools in Jena

### Contact

*Family Office JUniFamilie*

Anja Dragowsky

Telephone: +49 3641 9-415 417

Email: [familie@uni-jena.de](mailto:familie@uni-jena.de)

Web: <https://www.familie.uni-jena.de/en/Home>

## EQUAL OPPORTUNITIES OFFICE

- Gender equality issues related to work and family
- Professional training on gender-related topics
- Promotion of women

### Contact

*Equal Opportunities Office*

Prof. Dr. Bärbel Kracke

Telephone: +49 3641 9-400 981

Email: [gleichstellung@uni-jena.de](mailto:gleichstellung@uni-jena.de)

Web: [www.uni-jena.de/GSB](http://www.uni-jena.de/GSB)

UNIVERSITÄT  
JENA ... rundum gesund!

## CONTACT

Friedrich-Schiller-University Jena

Division 5—Human Resources

Staff Development

Rosengarten 1

07743 Jena

Telephone: +49 3641 9-415 400

Email: [personalentwicklung@uni-jena.de](mailto:personalentwicklung@uni-jena.de)



## ADVISORY SERVICES

*for employees of the University of Jena*

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[www.uni-jena.de/gesundheit](http://www.uni-jena.de/gesundheit)



## HEALTH PROMOTION

Providing support and offers in the areas of working healthily, health-conscious leadership, exercise and healthy diet, mindfulness

### Contact

*In-house occupation health scheme*

»Uni Jena ...rundum gesund!«

Mareike Paulus

Telephone: +49 3641 9-415 419

Email: [gesundheit@uni-jena.de](mailto:gesundheit@uni-jena.de)

Web: [www.uni-jena.de/gesundheit](http://www.uni-jena.de/gesundheit)

## SEVERE DISABILITIES

Matters relevant to staff with severe disabilities and staff of equivalent status

### Contact

*Inclusion Representative*

Ingrid Weyrauch

Telephone: +49 3641 9-415 416

Email: [ingrid.weyrauch@uni-jena.de](mailto:ingrid.weyrauch@uni-jena.de)

Web: [www.uni-jena.de/Inklusion](http://www.uni-jena.de/Inklusion)

*Representative for Employees with Disabilities*

Dr. Ruth Eßer

Telephone: +49 3641 9-400 910

Email: [sbv.mail@uni-jena.de](mailto:sbv.mail@uni-jena.de)

Web: [www.uni-jena.de/](http://www.uni-jena.de/)

Schwerbehindertenvertretung

## INFORMATIONAL SELF-DETERMINATION

Advisory services on personal data & personality rights

### Contact

*Data Protection Officer*

Dr. Stefanie Buchmann

Telephone: +49 3641 9-402 087

Email: [datenschutz@uni-jena.de](mailto:datenschutz@uni-jena.de)

## ADDICTION

- Help for employees struggling with addiction
- Advice for smokers and on quitting smoking
- Advice and support for leaders
- Training sessions on addiction at work
- Suggestions on professional points of contact

### Contact

*Addiction Prevention Working Group*

Volker Klaus (Head of Working Group) and other point of contact

Telephone: +49 3641 9-414 050

Email: [suchthilfe@uni-jena.de](mailto:suchthilfe@uni-jena.de)

Web: [www.uni-jena.de/Suchtpraevention](http://www.uni-jena.de/Suchtpraevention)

## EMOTIONAL STRAIN/ PERSONAL CRISIS

Outpatient psychotherapy for mental health problems and emotional strain

### Contact

*Ambulanz für Psychotherapie Jena*

Prof. Dr. Gabriele Wilz

Telephone: +49 3641 9-459 54

Email: [ambulanz@uni-jena.de](mailto:ambulanz@uni-jena.de)

Web: <https://www.wpp.uni-jena.de/patienten>

## CHAPLAINCY SERVICE

Assistance in challenging circumstances, life crises, personal difficulties

### Contact

*Protestant University Chaplain and Student Chaplain*

Dr Constance Hartung

Telephone: +49 3641 449 790

Email: [seelsorge@esg-jena.de](mailto:seelsorge@esg-jena.de)

Web: [www.esg-jena.de](http://www.esg-jena.de)

*Catholic University Chaplain*

Deacon Daniel Pomm

Email: [hochschulseelsorge@ksg-jena.de](mailto:hochschulseelsorge@ksg-jena.de)

Web: [www.ksg-jena.de](http://www.ksg-jena.de)

## STAFF DEVELOPMENT

Professional training on how to organize work  
Coaching, advisory services for leaders and teams, supervision, conflict management

### Contact

*Staff Development*

Dr. Kathrin Carl

Telephone: +49 3641 9-415 400

Email: [personalentwicklung@uni-jena.de](mailto:personalentwicklung@uni-jena.de)

Web: <https://www.uni-jena.de/Fortbildung>

## OCCUPATIONAL SAFETY

Safety in the workplace, occupational health, accident prevention

### Contact

*Occupational Safety Officer*

Volker Klaus

Telephone: +49 3641 9-414 050

Email: [volker.klaus@uni-jena.de](mailto:volker.klaus@uni-jena.de)

Web: [https://www.uni-jena.de/technische\\_sicherheit](https://www.uni-jena.de/technische_sicherheit)

## PERSONAL ADVICE

Point of contact for staff and supervisors on detailed questions related to personal matters

### Contact

*Staff Representative Council*

Karsten Horn

Telephone: +49 3641 9-400 900

Email: [personalrat@uni-jena.de](mailto:personalrat@uni-jena.de)

Web: [www.uni-jena.de/Personalrat](http://www.uni-jena.de/Personalrat)

Advisory services for German and international doctoral candidates and postdocs, especially relating to decision-making, challenges during the doctorate, visa issues, international mobility, and career development

### Contact

*Graduate Academy*

Telephone: +49 3641 9-401333

Email: [graduiererten.akademie@uni-jena.de](mailto:graduiererten.akademie@uni-jena.de)

Web: <https://www.jga.uni-jena.de/en/welcomeservicedesk>



## LABOUR LAW & COLLECTIVE AGREEMENTS

Information on the employment at the University

### Contact

*Division for Human Resources*

Karin Bredemeyer

Telephone: +49 3641 9-415 000

E-mail: [dez5@uni-jena.de](mailto:dez5@uni-jena.de)

## CONFLICT MANAGEMENT

General conflict resolution, advisory services related to mobbing, stalking, and harassment

### Contact

*Staff Representative Council*

Karsten Horn

Telephone: +49 3641 9-400900

Email: [personalrat@uni-jena.de](mailto:personalrat@uni-jena.de)

Web: [www.uni-jena.de/Personalrat](http://www.uni-jena.de/Personalrat)

Advice on personnel issues is provided by the personnel officers at the Division for Human Resources.

Resolving disputes and mediation between the parties involved

### Contact

*Staff Development*

Dr Kathrin Carl

Telephone: +49 3641 9-415400

Email: [kathrin.carl@uni-jena.de](mailto:kathrin.carl@uni-jena.de)

Web: [www.uni-jena.de/Personalentwicklung](http://www.uni-jena.de/Personalentwicklung)

Conflict resolution and mediation between doctoral candidates or postdocs and their supervisors

### Contact

*Ombudsperson of the Graduate Academy*

Dr Gunda Huskobla

Email: [gunda.huskobla@uni-jena.de](mailto:gunda.huskobla@uni-jena.de)

Web: <https://www.jga.uni-jena.de/en/ombudspersons>