# 'Spotlight Diversity' Photography Competition Terms and Conditions

# 1. Organizer

Friedrich Schiller University Jena Office of the Vice-President for Early Career Researchers and Diversity Management Fürstengraben 1 07743 Jena, Germany

# 2. Aim of the photography competition

The aim of the photography competition is to document diversity at Friedrich Schiller University Jena (Uni Jena) in pictures and present it to a broad audience. In doing so, the University of Jena aims to actively promote a positive understanding of respect and tolerance and celebrate diversity in everyday university life.

### 3. Persons entitled to participate in the competition

All members of the University of Jena, the University Hospital (UKJ) and the Thuringian University and State Library (ThULB) are entitled to enter the competition. Persons under the age of 18 must enclose a parental consent form signed by their legal guardians. Entering the competition using a false identity or identities of third parties is not permitted. The University of Jena reserves the right to disqualify participants who violate these terms and conditions. In such cases, the organizer is entitled to claim back the prize.

#### 4. Duration

The photography competition is open until 31 August 2023, 24:00.

#### 5. Procedure

Photographs must be submitted by midnight on 31 August 2023 using the online entry form. The submitted photographs will be presented anonymously to a jury anonymously. The jury decision-making process is closed to the public. The jury's decision is final and no correspondence on the competition will be accepted. Participants will be notified of the results via email.

The University will contact the competition winners via email to make arrangements for the award. Winners who do not respond to this notification within two weeks, will irrevocably lose any claims to their prize. An exhibition/event at the University of Jena with (a selection of) the submitted photographs is scheduled for the beginning of winter semester 2023/24. Prizes will be awarded at the exhibition opening. All participants whose photos were chosen for the competition will be informed in good time.

#### 6. Technical and formal requirements

Photographs submitted must fulfil the following requirements: Only digital files suitable for printing (.jpg or .tif) are permitted. Photographs must be high resolution (at least  $2000 \times 3000$  pixels, ideally  $3000 \times 4000$  pixels) and should be enlargeable to size  $50 \times 70$  cm. Photographs submitted may have been adjusted using photo editing software.

#### 7. Participation

Participants enter the photography competition by submitting a photograph. Each person participating in the competition can submit up to three photographs. The photographs may only be submitted as a digital file and using the online entry form on the photography competition's website (<a href="https://www.uni-jena.de/en/spotlight-diversity">www.uni-jena.de/en/spotlight-diversity</a>). By

submitting the photographs, participants accept our terms and conditions and privacy policy. The completed consent form must be submitted along with the photographs.

#### 8. Prizes

After the closing date on 31 August 2023, a jury will award prizes for the best and most creative photographs. Selection criteria focus on the artistic quality of the photographs and the most successful visualization. The jury will award the following prizes:

First prize: €200 Second prize: €100 Third prize: €50

# 9. Copyright and personality rights

The participants confirm that they own all rights to the submitted photographs, that they own unrestricted usage rights, that there are no third-party claims to the photographs, and that the photographs do not infringe any personality rights of the persons depicted. It is not permitted to submit photographs which violate legal and other official regulations, depict immoral content, in particular content harmful to minors, pornographic content, or any content of a violent, demagogic, racist, sexist, or otherwise discriminating, insulting, or defamatory nature.

Photographs that were edited on a computer must not contain any elements from other images, magazines, books, CDs, and/or purchases, etc.

# 10. Transfer of rights

With the attached declaration of consent, participants grant the University of Jena the usage rights listed in the attached form on a voluntary basis and free of charge. For persons under the age of 18 years, the parental consent applies accordingly. Any expenses incurred as a result of the competition will not be remunerated or reimbursed by the organizer.

#### 11. Notes on data processing when taking photographs

Should one or more persons be recognizable on photographs submitted, participants take full responsibility for complying with data protection regulations. We have compiled the most important GDPR rules for photographers in the attached data protection information sheet.

#### 12. Liability

The University of Jena reserves the right to modify the competition's terms and conditions and to cancel or terminate the photography competition at any time and without giving any reasons. The University does not accept any responsibility if participants miss out on their chance of winning the competition as a result of technical malfunctions during online submissions.

# 13. Final provisions

By submitting a photograph to participate in the competition, participants confirm that they have read any agree with the competition's terms and conditions. Any legal recourse is excluded. German law applies.